



K. D. K. COLLEGE OF ENGINEERING

Great Nag Road, Nandanvan, Nagpur – 440009.

(An Autonomous Institute w.e.f. 2024-25)

Accredited by NAAC & NBA(5 Programs)

Approved by AICTE New Delhi, Directorate of Technical Education, M.S. Mumbai
& Affiliated to R.T.M. Nagpur University, Nagpur.

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Principal

Dr. Avinash M. Badar
Vice Principal

VISION : Service to the Society Through Quality Technical Education

Ref. No.: KDKCE/ICC/69/2024-25

Date : 01/06/2024

NOTIFICATION

Sub. :- Constitution of Internal Complaints Committee (ICC) against sexual harassment and gender violation.

With reference to UGC advisory vide letter No. 91-3/2014(GS) dated 28th January, 2015 and Pursuant to the provisions content in clause 8 of ordinance 4 of 2007, published by the R.T.M. Nagpur University, Nagpur, vide letter no. RTMNU/GA/S/263 dated 17/03/2008 regarding constitution of Internal Complaints Committee (ICC) against sexual harassment and gender violation, the college committee consisting of the following members is reconstituted.

ICC for Prevention, Prohibition and redressal of Sexual Harassment Committee:-

S. N.	Name of the Member	Designation	Mobile No.	Email ID
1.	Dr. Sunanda P. Khandait	Presiding Officer & Professor	9403590001	spkhandait.kdkce@gmail.com
2.	Mrs. Sushma S. Nandanwar	Member & Asst. Professor	8149077296	nandanwarsushama@gmail.com
3.	Dr. Mrs. Pallavi U. Bisen	Member & Asst. Professor	8237875920	pallavi_randive@rediffmail.com
4.	Dr. Ms. Kavita B. Bajpai	Member & Asst. Professor	9422476488	kavi_baj@rediffmail.com
5.	Mr. Anant B. Bute	Non-Teaching Member & System Analyst	9923810729	anant_bute@yahoo.com
6.	Ms. Maya N. Nege	Non-Teaching Member & Clerk	9767697533	mayanege@gmail.com
7.	Mr. Kartik Pachkhande	Student Representative (ETC)	7498242288	kartikvpachkhande.etc21f@kdkce.edu.in
8.	Ms. Vaishnavi Jiwtode	Student Representative (Mechanical)	8767997147	Vaishnavijiwttode444@gmail.com
9.	Mr. Charul D. Patel	Student Representative (CSE)	8637748904	Charulp580@gmail.com
10.	Dr. Mrs. Sangita P. Bhagadkar	NGO Member	9767901487	bhagadkarsangita1509@gmail.com


The Jobs & responsibilities of the Committee are as under :-

1. To establish that inappropriate behavior of a sexual nature, and or retaliation will not be tolerated and set forth procedures for resolving such allegations.
2. To look into the truth of the allegation contained in the complaint.
3. To recommend the penalties action to be taken against any person found guilty of having sexually harassed the complaint, up to and including termination, to the HR Department.
4. To recommend appropriate psychological, emotional and physical support (counseling, security and other assistance) for the victim to the HR Department.
5. To monitor the follow-up action to be taken by the HR Department on receipt of the Report of the Committee.

Copy to :

1. All Committee Members (for NA)
2. Vice-Principal for Information.
3. All HOD's for Information.
4. College Notice board & for circulation.
5. College web site incharge.
6. Warden Hostel.
7. KDK Security.




PRINCIPAL
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